



DEPARTMENT OF THE AIR FORCE

HEADQUARTERS AIR FORCE SPACE COMMAND

APR 10 2006

MEMORANDUM FOR AFSPC CENTER, NAF AND WING COMMANDERS HQ AFSPC DIRECTORS

FROM: AFSPC/CV

150 Vandenberg St Ste 1105
Peterson AFB CO 80914-4020

SUBJECT: Using AFSPC Mission Essential Tasks (METs) to Meet National Security
Personnel System Criteria

1. The Air Force is closely approaching the implementation of the National Security Personnel System (NSPS) with the first phase beginning in October 2006. The VCSAF requested MAJCOMs review their command strategic and performance plans to ensure they include organization measures that can be used to assess individual performance under the Performance Management criteria of NSPS. HQ AFSPC Directors, as well as principals from the NAFs, Centers and Wings recommended AFSPC use Mission Essential Tasks (METs) in lieu of a command performance plan to avoid duplication of effort. The AFSPC Corporate Structure concurred.
2. Accordingly, all supervisors should use their unit's AFSPC-approved METs as one tool to demonstrate employee linkage to the AFSPC mission.
3. Our point of contact is Capt Dana Pape, HQ AFSPC/A1MZ, DSN 692-8323.

THOMAS D. TAVERNEY
Major General, USAFR
Vice Commander